

STARTING WAGES FOR NEW APPRENTICES AND JOURNEYMEN 7-1-21

|            | COUNTIES  | APPRENTICE<br>STARTING<br>WAGE | VACATION | JOURNEYMAN<br>WAGE | VACATION |
|------------|---|--------------------------------|----------|--------------------|----------|
| ARIZONA    | Structural  | \$16.80                        | \$1.00   | \$28.00            | \$1.00   |
|            | Rebar   | \$17.28                        | \$0.00   | \$28.80            | \$0.00   |
| NEVADA     | Churchill, Esmeralda,<br>Humbolt, Lander, Lincoln,<br>Lyon, Mineral, Pershing   | \$20.50                        | \$5.40   | \$41.00            | \$5.40   |
|            | Carson City, Clark, Douglas,<br>Nye Storey, Washoe  | \$21.50                        | \$5.40   | \$43.00            | \$5.40   |
| CALIFORNIA | San Francisco City and<br>County  | \$23.12                        | \$5.40   | \$46.23            | \$5.40   |
|            | Alemeda, Contra Costa, San<br>Mateo, Santa Clara  | \$22.87                        | \$5.40   | \$45.73            | \$5.40   |
|            | Cities of Los Angeles, Baldwin<br>Hills, Beverly Hills, Burbank,<br>Culver City, El Segundo,<br>Gardena, Hawthorne,<br>Hermosa Beach, Inglewood,<br>Lawndale, Lennox, Lomita,<br>Manhattan Beach, Marina<br>Del Rey, Rancho Plaos<br>Verdes, Redondo Beach,<br>Rolling Hills, Estates, San<br>Fernando, Santa Monica,<br>Torrance, Universal City,<br>West Hollywood, Westwood<br>Veterans Affairs  | \$21.94                        | \$5.40   | \$43.88            | \$5.40   |
|            | Counties of Amador, Butte,<br>Calaveras, Colusa, El Dorado,<br>Fresno, Glenn, Hmbolt,<br>Imperial, Kern, Kings, Lake,<br>Los Angeles (not covered<br>above), Madera, Marin,<br>Mariposa, Merced,<br>Monterey, Napa, Nevada,<br>Orange, Placer, Plumas,<br>Riverside, Sacramento, San<br>Benito, San Bernadino, San<br>Diego, San Joaquin, San Luis<br>Obispo, Santa Baraba, Santa<br>Cruz, Shasta, Sierra, Solano,<br>Sonoma, Stanislaus, Sutter,<br>Tehama, Tulare, Toulumne,<br>Ventura, Yolo, Yuba | \$21.50                        | \$5.40   | \$43.00            | \$5.40   |